

## *University Staff Senate Minutes*

September 15, 2022, 11:00-1:00 p.m.

Raynor Memorial Library, Beaumier Suite C

Present:

Elected representatives:

Jack Bartelt, Chris Bartolone, Kirsten Boeh, Maria Cooper, Robin Cork, Melissa Econom, Molly Eldridge, Latrice Harris-Collins, Calley Hostad, Amber Jensen, Sarah Kazlauskas, Yvonne Printz, Steve Robertson, Nicolle Skoien, Carol Trecek

Other attendees:

Laura Abing, Tina Aiello, Wendy Butler, Coffey-Guenter, Sherrie Dorff, Cliona Draper, Amy Kaboskey, Kristin Kreple, Lori Montezon, Karen Next, Karen Ortiz, Kim Poehlman, Patty Przabylka, Steven Robertson, Ritu Sachdev, Rae-Ann Vanek, Lisa Vlach, Elizabeth Voltner, Lucie Wehbe

Chair Carol Trecek began the meeting at 11:01 a.m.

Calley Hostad led the reflection.

Special Business

[Guest Speakers: Kristen Kreple, Title IX Coordinator](#)

- For an overview of the responsibilities of the Title IX Office:  
<https://www.marquette.edu/sexual-misconduct/index.php>
  - The Title IX Office is not only for students but is a resource for staff/ faculty as well
  - Faculty, staff and students all fall under the auspices of Title IX due to federal regulation
  - Also protects students who are pregnant or newly parenting related to accommodations or anything that is reasonable to keep students on track
- If anyone is interested in serving as a panelist for formal investigations, reach out to [Kristen Kreple](#)

Regular business

Secretary's request:

- August minutes were approved.

Treasurer:

- No update. Reach out to Molly Eldridge if you are considering anything that would use budget dollars.

#### Vice Chair:

- Human Resources is working on a review of compensation; there is no summary or update available yet.
- The Spanish for Higher Ed Professionals course planning is moving forward. There is an upcoming poster session through Research and Innovation. Promotion will be rolled out soon.

#### Chair:

- University Academic Senate (UAS) has been discussing the addition of a staff senator who will be a voting member. The description from UAS includes:
  - One academic staff member, full-time employee
  - Nominations and Elections subcommittee of University Staff Senate would handle the process. This position would be re-elected every three years and can serve unlimited terms.

#### Special Business

##### Guest Speakers: MUSG President Bridgman Flowers and Vice President Samari Price

- Students have struggles that are not always seen, particularly food insecurity.
- The goal of this project is to create a food insecurity plan that is sustainable and without cost. This project is currently running through the Backpack program.
  - They would like to offer meal swipes to students (particularly commuter students).
  - Sodexo has donated 6000 meal swipes.
  - There are currently three forms under construction.
    - An application through Qualtrics, including how many swipes for a two-week time period,
    - A form so students can donate unused guest meal swipes and,
    - A donation form for alumni or others.
- The goal is also to create networking system for events that include food to let students know when food is available and to reduce food waste including:
  - Conversations with Near West Side around community garden.
- Support from staff is integral for support
  - University Advancement suggested connecting with Sheila Taphorn
- A task force around food insecurity is under construction
  - Students, faculty, staff; how do we keep conversation going and top of mind: reach out directly to [Samari Price](#) and [Bridgeman Flowers](#) for more information.
  - Are there ways to bring fresh produce on campus such farmers markets?
  - What faculty/ staff have experience or research related to food insecurity or low-income students?
    - Poverty Research Initiative
    - Explorer Challenge
    - Can links to resources be in syllabi?

## Nominations and Elections

- No update.

## Bylaws:

- The subcommittee is currently looking at what should happen when someone moves from either academic or administrative to a differing role categorization. There is no need to change the bylaws as there is no precedent. Representatives will serve out the term as they were originally elected.

## Communication:

- The subcommittee is examining the communication methods and meeting with ITS to determine best practices and what will be the best, most inclusive way to proceed.

## Service:

- The lemonade stand collected over 150 pounds of food and \$154 for donations to the Backpack program.
- The committee is still looking for suggestions related to the Project Night Night supplies.

## Outreach:

- No update.

## New Business:

- Public Service Loan Forgiveness program: continue to highlight Marquette staff eligibility for this program. University Staff Senate will send out links to the notices from [Marquette Today](#).
- Parking:
  - Wells Street Structure: the gates have been up for roughly a month, so that there are people parking without paying.
  - 16<sup>th</sup> Street structure: there are cars that are left overnight on lower floors.
  - Communication is needed or some signage with clarification.
  - Chris Bartolone will contact Parking Services for further information.

The meeting adjourned at 1:02 pm.