

How can Marquette alumni support the university DEI efforts?

- Share DEI efforts on social and include in marketing materials (Marquette and alumni)
- University must work to broaden "diversity" discussion to include LGBTQ+, Special Needs, Disabilities, etc.
- Undertake a more intensive "implicit bias" training
- Work towards a more comprehensive community inclusion program
- Indirectly highlight DEI as part of Beyond MU webinars. Example, Real Estate seminar might include some info about the inequities of the real estate world
- Recruit more diverse mentees and mentors
- Promote in communications more alums, students, faculty of color where possible
- Include a request for DEI feedback on promotions or requests for financial support. "What do you think about Diversity at MU" - a short poll
- Same as RISE, look for opportunities to work with diverse students early on in their MU career
- Recruit a panel of alums to discuss diversity and offer them to the chapters. Example, black alumni from 72 talk about what it was like for them at MU, what did they have to overcome and what ideas do they have for making things better at MU today
- Work locally to recruit diverse interested students
- Advocate for MU by promoting its diversity initiatives so all students know they are welcomed.
- Cultivate better connections with new alums with regular updates from Alumni Office. Be sure club lists are current
- Strategize locally about how the board/volunteer leaders engage with new alums.
 - Do you simply ask them via email to attend an event OR contact them one-on-one for a more personal and welcoming connection
- Identify and engage alums to provide leadership on developing strategies
- Offer a pipeline for alums to send recommendations on how to support DEI on campus and to share programming ideas
- Regularly update local club lists
- Recruit additional MENTORS; grow this program of one on one connection
- Support additional internships

- Provide student support for assistance with books, meals or meal tickets, travel expenses, gas card, bus tokens, monetary payment assistance (car payment, etc.)
- Referral to the Backpack Program
- Host MU book club featuring contributors from Black Marquette: Overcoming Obstacles and Achieving Success
- Intentional connections/support with black alumni volunteers