

September 2022

Dear colleagues:

As we start another exciting semester at Marquette, we wanted to update you on the work of the [Participating Faculty Task Force](#), which was charged by Provost Kimo Ah Yun in summer 2019 to develop policies, procedures and strategies to improve the lived experience of Marquette's participating faculty.

During this academic year, the Participating Faculty Task Force is working on the following initiatives. Our goal is to better serve our participating faculty, who are vital to our students receiving a transformative education and Marquette remaining a vibrant, thriving research university.

Participating faculty professional development and research funding opportunities

To ensure all participating/non-tenure-track faculty have access to professional development funding and funding for scholarly pursuits, the Office of the Provost has allocated \$10,000 to be distributed to participating faculty for professional development activities and an additional \$10,000 to be distributed to participating faculty for research support during the 2022-23 academic year.

All participating/NTT faculty are eligible to receive professional development funds and full-time participating/NTT faculty are eligible to receive research support. Additional information and access to the applications is available on the [Participating Faculty website](#). Please note that the deadlines to apply are coming up in the next few weeks.

Ensuring participating faculty voices are heard

The Participating Faculty Task Force hosted a Participating Faculty Social Hour with senior leaders earlier this week. It was great to see many of you there!

The Participating Faculty Task Force is hosting its first annual Participating Faculty Forum on Tuesday, Oct. 18, from 4 p.m. to 5 p.m. in the AMU, 227. The Participating Faculty Forum is the result of the Task Force's work to provide regular and ongoing outlets to ensure participating/non-tenure-track faculty voices are heard. Provost Kimo Ah Yun will address questions and topics of interest submitted by participating faculty. Questions should be submitted by Oct. 11 using [this form](#). There will also be time set aside to address questions from attendees at the event.

Participating Faculty Task Force – Recommendations in progress

During this academic year, the Participating Faculty Task Force is addressing the remaining recommendations from the initial report, including:

- **Increase engagement of participating faculty in department meetings and decision-making:** Recommendations are being developed to be shared with each college and school.
- **Increase the standardization and accessibility of policies related to participating faculty contracts:** Recommendations are being developed to be shared with the Office of the Provost.
- **Review and standardize part-time faculty pay based on qualifications, experience and course characteristics:** Recommendations are being developed to be shared with the Office of the Provost.
- **Enable participating faculty to serve as co-PIs on research grants and to direct independent studies:** Recommendations are being developed to be shared with the Office of the Provost.

We continue to meet monthly to ensure we are making progress on these initiatives. If you have ideas or want to be involved, please don't hesitate to contact us. Thank you for all you do for our students and for Marquette.

Respectfully,

Pat Loftis, co-chair, Participating Faculty Task Force
Clinical professor, Physician Assistant Studies

Dr. Gary Meyer, co-chair, Participating Faculty Task Force
Senior vice provost for faculty affairs, Office of the Provost