

Provost's Initiative

Faculty Diversity Fellowship Program

Application Process

The Office of Institutional Diversity and Inclusion is continuing the initiative designed to provide support for Marquette University faculty to explore their own ideas that might lead to new initiatives that will advance diversity, equity, and inclusion at the university. One individual annually will be selected for a *2-year appointment* as part of the Faculty Diversity Fellowship Program. Fellows will receive one course release per year, pending departmental and college approval, and a budget to support travel to visit other campuses and attend relevant conferences in support of information gathering and idea development.

Fellows will consider projects that:

- Contribute to further cultivating a diverse and inclusive learning environment at Marquette. This could include curriculum or course design work, co-curricular programs and activities,
- Broaden access for students who are historically underrepresented in departments, disciplines, or the university through, student recruitment, faculty-student engagement in research, or student activities programming, or inclusive curriculum and co-curricular programming.
- Create opportunities for scholarship in-action by developing collaborative and community engaged research.

The Office of Institutional Diversity and Inclusion is especially interested in projects that have potential for attracting and/or leading to external funding or can be financially self-sustaining in the long-term. Diversity fellows will also meet regularly together to confer with the Executive Director on broader issues relating to institutional diversity and inclusion.

Benefits of the Program

- Become more engaged in the national conversation about issues around diversity, equity and inclusion in appropriate institutional contexts
- Recognition for enhancing the campus culture around diversity, equity, and inclusion
- An opportunity to develop innovative strategies that promote a more inclusive campus
- Disseminate ideas beyond Marquette University (among AJCU institutions or at national conferences such as the National Conference on Race and Ethnicity)

ELIGIBILITY: All full-time Faculty are eligible to participate.

ALLOWABLE EXPENSES: The Office of the Provost will provide up to \$10,000 annually for 1 course buy-out and travel and conference fees.

DEADLINE: Applications should be sent to Dr. William Welburn (william.welburn@marquette.edu), Executive Director for Diversity and Inclusion, by **April 2, 2018**.

PROCEDURES: Interested faculty should submit a detailed proposal of up to five pages.

Details of the project should include:

- Describe interest becoming a fellow
- Experiences
- Detailed overview of the potential project.

Proposals should be accompanied with the following information:

- A cover letter with name, contact information, and department/college/school affiliation(s)
- An updated C.V.
- A letter of support from the Department Head (if applicable) and College Dean.

REQUIREMENTS: In addition to meeting with the Executive Director, fellows will be expected to provide quarterly progress reports and a final report that should include outcomes of their fellowship experiences. Each year, fellows will also present a discussion of their work with the Advisory Committee for the Office of Institutional Diversity and Inclusion.